# 540.050 CLASSIFIED (non-represented) SALARY DETERMINATION

This policy applies to all Wenatchee Valley College classified employees who are not subject to a collective bargaining agreement.

Wenatchee Valley College will adhere to the Washington state Compensation Plan as set forth by the Washington state Office of Financial Management in determining the salary ranges as referenced in [WAC 357-28](https://apps.leg.wa.gov/WAC/default.aspx?cite=357-28) and all other applicable federal and state laws and regulations.

The college is committed to the fair and equitable treatment of classified staff, particularly as related to compensation issues. The objective of this policy and accompanying procedure is to provide an internally consistent and compliant compensation administration plan for salary placement and movement of non-represented classified staff.

This salary determination policy and accompanying procedure is subject to approval by the director of the department of personnel to include the minimum requirements as required by [WAC 357-28-035](https://apps.leg.wa.gov/WAC/default.aspx?cite=357-28-035).

Approved by the president’s cabinet: 4/28/09

Approved by the director of the department of personnel: tentative approval 5/09

Adopted by the board of trustees: 8/19/09

Renumbered from 550.070 and approved by the president’s cabinet 8/2/11

Adopted by the board of trustees: 10/19/11

Last reviewed: 9/5/19

Policy contact: Human Resources

Related policies and procedures

 1540.050 [Classified (Non-Represented) Salary Determination Procedure](https://www.wvc.edu/humanresources/policies-procedures/500-human-resources/540.050-classified-salary-determination.html)