



District No. 15  
Wenatchee, Washington

---

## WENATCHEE VALLEY COLLEGE BOARD OF TRUSTEES

### Regular Board Meeting

January 25, 2022 – 10:00 A.M.

WTI 2310/Zoom

### MINUTES

#### ATTENDANCE

##### Trustees Present:

Tamra Jackson, Chair  
Steve Zimmerman, Vice Chair  
Wilma Cartagena  
Paula Arno Martinez  
Phyllis Gleasman via Zoom

##### Also Present:

Cabinet Members  
Faculty Members

#### CALL TO ORDER: 10:00 A.M.

#### PRESIDENTIAL SEARCH PROCESS/INFORMATION

Reagan Bellamy, Human Resources Executive Director presented presidential search considerations:

- Pros and cons of external search consultant vs. internal executive search.
- Scope of Work for the external search Consultant. The successful Consultant is expected to work closely with the Board, its Search Committee, and Human Resources to develop and assist in the appropriate process to:
  - Identify qualified individuals for the president position;
  - Jointly screen applicants;
  - Perform appropriate and relevant reference/background check as applicable;
  - Meet with the Board, its Search Committee, and other throughout the process.
- Composition of the Search Committee based on information from other colleges going through the search process: students, faculty classified employees, exempt, DEI council representative, foundation board, business community member, advisory board member, ex-officio board of trustee and ex-officio campus liaison.
- Search Committee Role and Charge:
  - Be an integral part of an open and inclusive national search that supports equity, diversity and equal opportunity providing equal consideration and opportunities for all qualified candidates;
  - Assist in the development of the position announcement & candidate profile including desired qualifications and attributes of WVC's next president;
  - Act in the best interest of the entire college in selecting candidates who best meet the needs of diverse and varying student populations;
  - Develop job- and competency-related interview questions designed to distinguish candidates who will best meet the needs of students, the college, and its community; Assist with application screening and conduct first campus interview;
  - Accept that part of the process is confidential and subject to laws and regulations of open public meetings;
  - Work collaboratively with the Search Consultant (or HR), and each other, to follow timeline established, and to bring recommendations to the Board;
  - Have the utmost commitment to attend any and all meetings scheduled;

- Make regular reports to Board and to campus community search progress;
- Respect the roles and contributions of all members of committee and work towards consensus to select qualified candidates who will best serve WVC.

## **PUBLIC COMMENTS**

- **Kestrel Smith, Omak Faculty**  
Dr. Smith asked the Board of Trustees if there will be Omak representation on the search committee.
- **Rachael Evey, Foundation Executive Director**  
On behalf of the WVC Foundation Board of Directors Rachel Evey, thanked President Richardson for his many years of service. The President builds relations with local organizations, industries, and stakeholders, the next president's ability to create connections and foster partnerships will be a component of WVC continued growth and success.
- **Karina Vega-Villa, MESA Program Director & Latino Community Member**  
Hispanic Serving Institutions lack a historical legacy of which its designation is a political construct intended to ameliorate low college enrolment and completion rate. HSI culture, including WVC, reflects normative Anglo values, WVC lacks a true Hispanic identity which is demonstrated in enrollment and graduation rates. Dr. Vega-Villa is excited to see an effort to become an HSI in addition to Hispanic enrolling by looking at conditions that have created barriers for underserved students understanding that institutional change is difficult to accomplish. Dr. Vega-Villa thanked President Richardson for his service and hopes to see the board prioritize the educational needs of communities furthest from educational justice.

## **EXECUTIVE SESSION**

The Board of Trustees entered the executive session.

## **POSSIBLE ACTION**

No action was taken.

The board of trustees will hold staff listening sessions on the Wenatchee and Omak campuses in the coming weeks.

## **ADJOURNMENT – 12:20 P.M.**

---

Secretary

---

Chair